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Mr Ron Hogg
Durham Police and Crime Commissioner
County Hall
Durham
DH1 5UL

23rd April 2014

Dear Mr Hogg,

Police and Crime Panel Response to proposed appointment of Chief of Staff

On behalf of the Durham Police and Crime Panel, I would like to thank you and Mr Reiss via conference call for responding to questions at the Panel's Confirmation hearing on the 22nd April 2014. The purpose of the meeting was to enable the panel to consider your proposal to appoint Mr Alan Reiss as your Chief of Staff.

In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011 the Police and Crime Panel is required to provide a response following consideration of your report and responses to questions from Members of the Police and Crime Panel.

Following responses to detailed questions by the Panel to yourself and Mr Reiss, the panel was reassured that:

- A thorough recruitment and selection process had been undertaken to assess the professional expertise of candidates;
- The role of Chief Officer will add value to the strategic leadership of your office, delivery of policies and priorities and engagement with all key stakeholders;
- With regard to professional competence and personal independence, Mr Reiss demonstrated an excellent understanding and experience of policy development, financial management, leadership, political integrity and working with partnerships and agencies.

Members
Durham County Council, County Hall, Durham DH1 5UF
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On the basis of information within your report and these responses, the Panel was able to recommend approval of your proposed appointment of Mr Reiss.

Yours Sincerely

Councillor J Armstrong
Chair of the Durham Police and Crime Panel Confirmation Hearing Meeting

Cc: Mr Alan Reiss,
Cllr Lucy Hovvels, Chair of the Durham Police & Crime Panel
Lorraine O'Donnell, Assistant Chief Executive, Durham County Council
Lesley Davies, Chief Executive, Office of Durham Police and Crime
Commissioner
Colette Longbottom, Head of Legal and Democratic Services, Durham
County Council